

**St Martins School
Teaching Assistant
September 2018**

Person Specification

Personal Qualities	Status	Source of Evidence
The passionate belief and determination that all students are capable of success	Essential	R, I
Be a team player who is able to adapt and play an active part in the journey of St Martins School	Essential	R, I
Flexibility, empathy and a sense of humour	Essential	R, I
The ability to build positive relationships with students and the wider community, from all backgrounds	Essential	R, I
Indefatigable energy and resilience	Essential	R, I

Qualifications and Experience	Status	Source of Evidence
Good level of GCSE (or equivalent) education including English and maths	Essential	A, C
Successful experience of working in an educational setting, youth work or in voluntary activities	Essential	A, C, R
First Aid qualification or willingness to complete the training	Essential	A, C
Teaching Assistant Induction Training	Desirable	A, C
Specialist skills, training or experience e.g. Technology, PE, and english	Desirable	A,I

Knowledge and Understanding	Status	Source of Evidence
An interest in and commitment to inclusive 'all through' education	Essential	A, R, T, I
Good IT skills including Microsoft word and excel.	Essential	A, R, T, I
Have a genuine interest in seeking out new knowledge, and be able to present this to students and staff	Essential	A, R, T, I

Skills	Status	Source of Evidence
Excellent communication skills.	Essential	A, R, L, I
Ability to relate well to children and adults	Essential	A, R, L, I
Good planning and organisational skills	Essential	A, R, T, I
The ability to work successfully with colleagues from across the through school	Essential	A, R, I

A	Application	R	Reference	T	Tasks
C	Document Check	L	Observed Lesson	I	Interview